

**East Hampton  
Board of Education  
East Hampton, CT 06424**

**MINUTES: September 28, 2009**

1. The meeting was called to order by the Chairperson, Mr. Vasquenza, at 6:00 p.m. in the East Hampton High School Library/Media Center.
2. Motion by Mr. Laraia, seconded by Ms. Robinson, to enter Executive Session in the High School Library/Media Center at 6:01 p.m. to discuss personnel matters.

Members present: Mr. Vasquenza, Ms. Robinson, Mr. Laraia, Mr. Coolican, Ms. Barmasse, Ms. Wall  
Ms. Pessoni and Mr. Gemma

Members absent: Mr. Hurst

Administration

Present: Dr. Golden, Superintendent of Schools

- 2.3 Motion by Mr. Laraia, seconded by Ms. Pessoni, to leave Executive Session at 6:55 p.m. Voted unanimously.

- 2.2 The regular meeting of the Board of Education was called to order by the Chairperson, Mr. Vasquenza, at 7:00 p.m. in the High School Library/Media Center.

Members present: Mr. Vasquenza, Ms. Robinson, Mr. Laraia, Mr. Coolican, Ms. Barmasse, Ms. Wall,  
Ms. Pessoni and Mr. Gemma

Members absent: Mr. Hurst

Administration Dr. Golden, Superintendent of Schools

Present: Mr. Reich, Assistant Superintendent of Schools

present: Mr. Jylkka, Finance Director

Mr. Reas, Director of Support Services

Dr. Berry, Principal of East Hampton High School

Mr. Fidler, Assistant Principal of East Hampton Middle School

Ms. Turchi, Principal of Center Elementary School

Dr. Fitzsimmons, Principal of Memorial Elementary School

Ms. Ryan, Assistant Principal of Memorial Elementary School

East Hampton High School Student Council Representative: Walid Ahmad

3. Pledge of Allegiance
4. Inter-Board Liaisons - None
5. Audience of Citizens - None
6. Consent Agenda
  - 6.1 September 14, 2009 Minutes
  - 6.2 Extension of the Superintendent's Contract as stated in 14.1

### 6.3 Non-Union Salary Increases as stated in 14.2-14.12

Motion by Mr. Coolican, seconded by Ms. Robinson, to approve the Consent Agenda. Voted unanimously.

## 7. Student/Staff Recognition - None

## 8. Committee Reports

### 8.1 Student Council

8.1.1 Walid Ahmad, Student Council Representative for East Hampton High School reported the following:

- The boys' soccer team suffered a tough loss Saturday night against Valley Regional, losing by 1 goal. However, the outlook for the season is still quite promising as the boys played the now #1 seeded team evenly. The team looks forward to confronting them again numerous times before the season ends. They won against Westbrook today and have four more games ahead of them in the next week.
- The girls' soccer team has unfortunately been having an unlucky year thus far, but it is still early in the season and they hope to continue improving as it continues.
- The volleyball team has had quite the successful season thus far. They have a record of 5-0, and are playing HK today; game-time was at 5:30.
- Cross Country – Both teams look strong as the girls have been successful in all meets and the boys have won all of theirs. They hope to continue this trend throughout the season and dominate the Shoreline.
- NHS sponsored freshmen friends this past week, with seniors meeting up with their designated freshmen; making sure they didn't have any questions about school or giving them any advice they needed, etc. Overall, those involved seemed to enjoy the experience and there will be at least two more similar events through the year to have constant check-ins with the freshmen.
- The Student Council pep-rally committee has formed and met, with preliminary plans for the event.
- The annual fall Model UN in-house conference was held, allowing both new and veteran MUN members to debate the issue of juvenile crime; with each student representing a different country. The experience was both fun and educational, and self-drafted resolutions were passed.
- The annual Washington D.C. trip is coming up next week, with seniors departing on Oct. 6<sup>th</sup> and returning Oct. 9<sup>th</sup>. Undoubtedly it will be a memorable and fun trip as it has been in the past.

### 8.2 Personnel Committee

8.2.1 Mr. Vasquenza noted that the Personnel Committee met prior to tonight's meeting. The Board will vote on the Paraprofessional Contract later in tonight's meeting.

### 8.3 Policy Committee

8.3.1 Ms. Robinson noted that the Policy Committee will meet on Monday, October 5<sup>th</sup> at 4:30 p.m. in the Superintendent's Conference Room.

### 8.4 Curriculum Committee

8.4.1 Ms. Barmasse noted that the Curriculum Committee met on Friday, September 18<sup>th</sup>. Mr. Reas, Ms. Hardacker and Ms. Briere reviewed the SRBI program that was implemented on Monday, August 31, 2009.

8.5 Transportation, Buildings and Grounds Committee

8.5.1 Mr. Gemma had no report at this time.

8.6 Financial Reports

8.6.1 Ms. Pessoni noted that the Finance Committee met prior to tonight's meeting and reviewed the current budget and everything looks okay so far. The Finance Committee is also looking at future savings for next year.

8.7 East Hampton Education Association – None

8.8 Liaison Reports - None

9. Communications

9.1 Dr. Golden reviewed the following communications for the Board:

- An Updated 2009-2010 List of Presentations.
- The Board & Administrator for School Board Members, October 2009.
- Memorial's Bulletin Board, September 18, 2009.
- The Center School Chronicle, September 18, 2009 and September 11, 2009.
- Dr. Golden noted that the next Board meeting is scheduled for Tuesday, October 13<sup>th</sup> due to Columbus Day.

10. Program Presentation - None

11. Unfinished Business - None

12. New Business

12.1 Teacher Retirement Incentive

12.1.1 Dr. Golden noted that this is not a commitment to offer a teacher retirement incentive but to create an early retirement plan. Mr. Coolican noted that he is opposed to creating an early retirement plan. The State of Connecticut has an excellent retirement plan for teachers.

12.1.2 Motion by Ms. Robinson, seconded by Mr. Laraia, to approve the development of an East Hampton Board of Education Voluntary Retirement Incentive Plan by the Board of Education Personnel Committee, the Finance Committee and the Administration.

Vote Yes – Mr. Vasquenza, Ms. Robinson, Mr. Laraia, Ms. Barmasse, Ms. Wall,  
Ms. Pessoni and Mr. Gemma

Vote No – Mr. Coolican

Motion carried.

12.2 Discussion of Possible Recommendation to the Town Council for Land Acquisition

12.2.1 Motion by Ms. Wall, seconded by Ms. Pessoni, to present a proposal to recommend that the Town Council consider the purchase of land adjacent to the East Hampton Middle School. A discussion followed. Mr. Coolican noted that he doesn't understand why the Board of Education is recommending this land acquisition. Why doesn't the Parks and Recreation Department make the recommendation to the Town Council to purchase this land? Dr. Golden explained that a letter offering this opportunity came from Attorney Grady to her office and that if the Board was interested they would have to forward it to Town Council for consideration.

Vote Yes – Mr. Vasquenza, Ms. Robinson, Mr. Laraia, Ms. Barmasse, Ms. Wall,  
Ms. Pessoni and Mr. Gemma

Vote No – Mr. Coolican

Motion carried.

12.3 Approval of the Collective Bargaining Agreement between the East Hampton Board of Education and the East Hampton Paraprofessionals.

12.3.1 Motion by Ms. Robinson, seconded by Mr. Laraia, to approve the Collective Bargaining Agreement with the East Hampton Board of Education and the East Hampton Paraprofessional Union (July 1, 2008 – June 30, 2011). Voted unanimously.

13. Future Business - None

14. Personnel Actions

- 14.1 To appoint Judith A. Golden to the position of Superintendent of Schools for a three year term effective July 1, 2009 through June 30, 2012.
- 14.2 To grant a 0% salary increase for the Superintendent of Schools for the period of July 1, 2009 through June 30, 2010, plus an increase to the annuity (of 4% of the salary).
- 14.3 To grant a 4% salary increase for the Assistant Superintendent of Schools for the period of July 1, 2009 through June 30, 2010.
- 14.4 To grant a 3.5% salary increase for the Superintendent's Secretary for the period of July 1, 2009 through June 30, 2010.
- 14.5 To grant a 4% increase for the Cafeteria Director for the period of July 1, 2009 through June 30, 2010.
- 14.6 To grant a 4% increase for the Business Services Coordinator for the period of July 1, 2009 through June 30, 2010.
- 14.7 To grant a 3% increase for the Security Monitor for the period of July 1, 2009 through June 30, 2010. The intent is to conduct a six month review to further increase his salary if warranted based on merit.
- 14.8 To grant a 4% increase for the Lead Technology Specialist for the period of July 1, 2009 through June 30, 2010. The intent is to conduct a six month review to further increase his salary if warranted based on merit.
- 14.9 To grant a 4% increase for the Technology Specialist for the period of July 1, 2009 through June 30, 2010. The intent is to conduct a six month review to further increase his salary if warranted based on merit.

- 14.10 To grant a 3.5% increase for the Information and Database Technician for the period of July 1, 2009 through June 30, 2010.
- 14.11 To grant a 2.14% increase for the Supervisor of the behavioral program for the period of July 1, 2009 through June 30, 2010.
- 14.12 To grant a 3% increase for the Autism intervention specialists for the period of July 1, 2009 through June 30, 2010.

15. Goal Report - None

16. Audience of Citizens - None

17. Adjournment

- 17.1 Motion by Ms. Pessoni, seconded by Ms. Barmasse, to adjourn the meeting at 7:20 p.m. Voted unanimously.

Respectfully submitted,

Joanne Barmasse  
Secretary

JB/JAG/rs