

Personnel – Certified/Non-Certified

Assignment

Staff members will accept basic assignments and reassignments as made by the Superintendent which, in his/her judgment, will be conducive to improvement in the educational program and the interests of the school community.

Staff members will be required to perform duties and accept such additional assignments as may be necessary in carrying on the school program. In making such assignments, an effort will be made to equalize teacher load and to utilize the special talents and capabilities of staff members - all in harmony with employee organization negotiated agreements.

The Superintendent or Principal will consult with each employee concerning his/her initial teaching assignment and any major reassignment prior to the start of the year when the assignment is to become effective.

Legal Reference: Connecticut General Statutes

10-151 Employment of teachers

46a-60 Discriminatory employment practices prohibited

Policy adopted: June 26, 2006

EAST HAMPTON PUBLIC SCHOOLS
East Hampton, Connecticut

Personnel -- Certified

Load/Scheduling/Hours of Employment

Co-Curricular and Interscholastic Program

The establishment of extracurricular assignments is the prerogative of the Board of Education. Once a position has been determined, compensation for the position will be determined by negotiations.

Extracurricular positions will be posted as outlined in the negotiated agreement. Persons interested in applying for extracurricular assignments will complete the appropriate form.

The general welfare of all students will be considered when assignments are made.

Compensation will be made only after service has been rendered.

All applications will be reviewed by the principal of the building where the particular activity is to be conducted. Where more than one building is involved, a conference will be held with the principals concerned.

Principals will recommend assignments stating their reasons for such recommendations on the appropriate form.

The principal or principals will sign the recommendation and, if deemed necessary, meet with the Superintendent to discuss his/her reasoning for making the recommendation. The Superintendent has the authority to appoint individuals to these positions.

Under no circumstances will extracurricular assignments be allowed to interfere with the primary function of a teacher, that is, the assigned class schedule.

Yearly evaluations will be made.