

## **Administration**

### **Concept and Roles in Administration**

The Superintendent of Schools is responsible for directing and coordinating the administrative staff in realizing the educational mission, goals and objectives adopted by the Board of Education within the guidelines established by Board of Education policy, law and employee agreements.

To demonstrate leadership and to resolve the inevitable problems and obstacles which will arise both inside the school system and in its relations with the community, the Board of Education expects all school administrators to specialize in:

1. the processes of decision-making and communication;
2. how to plan, organize, implement and evaluate;
3. how to coordinate and guide the various centers of power within the school system and the community so as to enable people to do things together for education that they might never be able to do separately.

The Superintendent of Schools is encouraged to conduct the operations of the school system according to the management team concept.

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### **Board-Superintendent Relations**

The administration of the school system in all of its aspects shall be delegated to the Superintendent, who shall carry out his/her administrative functions in accord with the policies adopted by the Board of Education.

The execution of all decisions made by the Board concerning the internal operations of the school system shall be delegated to the Superintendent.

Legal Reference: Connecticut General Statutes

10-157 Superintendents. Relationship to local or regional board of education; written contract of employment; evaluation of superintendent by board of education