

**East Hampton
Board of Education
East Hampton, CT 06424**

MINUTES: October 17, 2016

1. The meeting was called to order by the Chairperson, Mr. Goff at 6:45 p.m. in the East Hampton High School Office Conference Room.

2. Anticipated Executive Session

2.1 Update on Contract Issue

2.2 Motion by Ms. Sones, seconded by Ms. Bonaccorso, to enter into executive session and invite Mr. Smith and Ms. Asetta to attend. Voted unanimously.

Members present: Mr. Goff, Mr. Barber, Ms. Williams, Ms. Bonaccorso, Mr. Carlson, Ms. Sones, Ms. Devin and Mr. Bushey

Members absent: J. Barmasse

2.3 The Board exited Executive Session at 6:56 p.m.

2.4 The regular meeting of the Board of Education was called to order by the Chairman, Mr. Goff, at 7:04 p.m. in the High School T-Bell.

3. Pledge of Allegiance

Members present: Mr. Goff, Ms. Barmasse, Ms. Williams, Ms. Bonaccorso, Mr. Carlson, Ms. Sones, Ms. Devin and Mr. Bushey

Administration and others present:

Mr. Smith, Superintendent of Schools
Ms. Briere, Interim Director of Curriculum & Instruction
Ms. Asetta, School Business Manager
Mr. Mosier, Director of Special Education & Pupil Personnel
Mr. Fidler, Principal of East Hampton High School
Mr. Lehmann, Principal of East Hampton Middle School
Ms. Clark, Principal of Center School
Ms. Wilkie, Principal of Memorial School
Ms. Gadoury, Assistant Principal of Memorial School

East Hampton High School Student Board Representatives Emilee Karalus

Motion by Mr. Barber, seconded by Ms. Barmasse, to move agenda item 7, Student/Staff Recognition to 3.2. Voted unanimously.

7. Student/Staff Recognition

7.1 Mr. Smith noted that he was informed by the Connecticut Association of Boards of Education (CABE) that East Hampton won the Bonnie B. Carney Award of Excellence

for Educational Communications for East Hampton's Budget Book. Winning districts will be showcased at the 2016 CABE/CAPSS Convention in November. Mr. Smith thanked Ms. Asetta for her hard work in creating last year's budget book and presented her with an arrangement of flowers.

4. Liaisons

4.1 Inter-Board Liaisons - None

4.2 Labor Union Representative

4.2.1 Mr. Baine noted that the Teacher's Union very much regrets that the Administrator's Contract was not approved by the Town Council and they have the full support of the Teacher's Union.

4.3 Update from Principals & Interim Director of Curriculum & Instruction

Ms. Briere

Mr. Fidler noted that the Science Department participated in an Ocean Science project.

Ms. Clark commented on special community partnerships with the PTO and the Parks and Recreation Department.

Mr. Lehmann noted that there will be a robotics league at the Middle School. He also noted that Mr. Nelson and Ms. Regan are working together to start some little libraries around town. They will be looking to find the eight best libraries and where to place them in town.

5. Audience of Citizens

Public Comment: Budget considerations from staff members and public.

Mr. Hine, 19 Birchwood Road, noted that he received a Friends of Education Award at the last Board meeting and wanted to thank the people behind nominating him. He thanked the administrators, staff and students.

Holly White, 82 Young Street, requested that funds for an assistant cheerleading coach for Hawks be added to the budget.

Renee Janzniak, Tammy Ann Drive, requested funds for the JV Volleyball team.

Kaitlyn Sullivan, Guidance Counselor at the High School, spoke on behalf of the school counseling department and requested a third counselor for the High School.

Regina DellaVolpe, World Language Team Leader, requested a World Language Lab at the High School.

Stacey Gibson, a Kindergarten Teacher, requested kindergarten assistants for each of the kindergarten classes. She also requested an afternoon enrichment program for Memorial School students.

Sherry Labowski, K-5 Math/Science Instructional Coach, requested that her position be split into 2 positions.

Mr. Fielding, Director of Technology, noted that he would like to increase 1 to1 technology for the students at the High School next year and start working on the elementary schools.

He would like to increase the infrastructure at Center School. He also requested additional staff to support 1 to 1 and other programs. He would also like to see the creation of a technology after school club at Memorial and Center School.

Ms. Eileen Cook, South Main Street, Local Prevention Council, asked to allocate some funds for an alcohol counselor at the High School.

Ines Venetianer, Berkshire Drive, daughter is in 4th Grade and noted that she is concerned with the class size. She is hoping that the class sizes for 5th grade next year decreases.

Nancy Oakley, noted that she is concerned with class size of grade 4 this year and is hoping that it is lower next year.

Mr. Fidler, Principal of the High School, noted that

- Katie Tietjen is requesting a full time library aid at the High School.
- Ms. Janzaniak, Athletic Department, requested a JV Volleyball coach.
- Need additional coaches for the cross country team. There is a safety issue and an extra coach is needed.
- Increasing the High School Athletic Director to a full time position.

Ms. Clark, Principal of Center School, requested

- 1 to 1 laptop access at elementary level coupled with the increased infrastructure at Center School.
- A developmental guidance program at Center School. Extended day activities to be offered at Center School and transportation for that.
- Consider moving forward with literacy support.
- Increase professional learning for our teachers.
- Increase air conditioning at Center School and the cafeteria should be upgraded.

Ms. Wilkie, Principal of Memorial School, thanked the kindergarten team for their support and thanked the Board for their support of full day kindergarten.

- Consider the preschool needs in our towns
- Asked that the Board increase the position of library/media specialist
- Technology needs.

Jason Lehmann noted that the 1 to 1 pilot program is going well.

- Hoping to put the Science position that the Middle School lost last year back into the budget.

Nancy Briere, agreed with Mr. Lehmann and noted that the district is looking to update the Math Program at the Middle School. Supporting Math is very important as we move forward.

Mr. Baine, Teacher at Center School, noted that Special Education at Memorial, Center and the Middle Schools are stressed due to large class sizes and this is concerning.

6. Consent Agenda

6.1 October 3, 2016 minutes

6.2 Request for Maternity Leave & Extended Childrearing Leave (as stated in 14.1 & 14.2)

Motion by Mr. Barber, seconded by Ms. Bonaccorso, to approve the Consent Agenda.
Voted unanimously.

8. Committee Reports

8.1 Student Representatives

8.1.1 Emilee Karalus, Student Representative for East Hampton High School reported the following:

- Seniors went on their class trip to Washington, DC
- The Fall Ball is on Oct. 28th
- The high school drama production is: The Laramie Project: 10 years later.
- The Girls volleyball Dig Pink game to support breast cancer is Wednesday at 5:30 p.m. versus Haddam Killingworth.
- Boys soccer senior night is Thursday versus Cromwell
- Girls volleyball senior night is Friday at 5:30 p.m. versus Old Lyme
- Girls soccer senior night will be Thursday Oct 27th; they will be honoring their only senior, Maggie Cook

8.2 Personnel Committee - None

8.3 Policy & Curriculum Committee

Mr. Carlson noted that the Policy & Curriculum Committee met prior to tonight's meeting.

8.4 Finance, Transportation, Buildings & Grounds Committee - None

8.5 Liaison Reports

Mr. Goff noted that Mr. Smith attended the Learn meeting and presented the 2025.

9. Communications

9.1 Superintendent's Report

- Budget Process 2017-2018
- Budget Update 2016-2017

Due to the upcoming arbitration there is a soft freeze on supplies until we have a better understanding of the impact of arbitration.

Mr. Goff noted that the Board unanimously approved the Administrator's contract. He was very disappointed in the Town Council's action to reject the contract. It was his impression that this was a process decision and he is hoping that it has nothing to do with the administrators as a group. Mr. Goff noted that there was a conference call today with the Board of Education attorney to get the ball rolling for arbitration. It will be approximately a month long process. Ms. Sones stated that the BOE should request an additional appropriation to cover the expense of arbitration.

It was the consensus of the board to request that the Superintendent look into seeking additional funds from the Town to cover the expense of arbitration.

Ms. Bonaccorso stated that East Hampton is 13th in the state and we don't owe that to anyone but the administrators and the teachers because of the wonderful job they do.

9.2 Enrollment Report

10. Program Presentation

- 10.1 Standards-based Report Cards (Ms. Briere, Ms. Clark, Ms. Wilkie & Ms. Gadoury)
Ms. Briere, Ms. Clark, Ms. Wilkie and Ms. Gadoury reviewed the standards-based report cards for the Board.

Ms. Devin asked to see a rubric for Grades K, 1, 2 & 3 to see how they line up with the progress reports.

- 10.2 High School Core Values & Beliefs (NEASC Accreditation, March 2018)
Mr. Fidler noted that the high school staff is preparing for the accreditation process. Mr. Fidler, Ms. DellaVolpe and Ms. Reynolds reviewed that process for the board.

Mr. Smith noted that a NEASC visit costs the town approximately \$30,000 - \$40,000 in expenses. This should be added to the 2017-18 budget cycle.

Motion by Ms. Barmasse, seconded by Ms. Bonaccorso, to approve the work done by the core value belief and expectations committee at the high school for the accreditation. Voted unanimously.

- 10.3 Town Charter Revision (Additional comments and discussion from 10/3/16 meeting).
Mr. Goff noted that this was discussed at the last board meeting.

Mr. Barber noted that the foundation of this country is our proper division of power where one group balances the other so that one group doesn't take control and push their influence on the other. This happens at the national level, the state level and even the local level. A lengthy discussion followed.

Motion by Mr. Barber, seconded by Ms. Sones, that the Board of Education resolves to recommend against the charter revision as written. A discussion followed.

Mr. Barber amended his motion to state that the Board of Education is resolved to recommend against the Charter revision 1 & 2. Ms. Barmasse 2nd the amended motion.

Voted Yes – Mr. Goff, Mr. Barber, Ms. Sones, Ms. Barmasse, Ms. Devin,
Ms. Williams, Mr. Bushey and Mr. Carlson

Abstained – Ms. Bonaccorso

Motion carried

- 11. Unfinished Business - None

- 12. New Business - None

- 13. Future Business
- PBIS

- 14. Personnel Actions

- 14.1 To approve Toni Watkins-Hayes' request for maternity leave commencing on approximately January 22, 2017 through approximately six weeks after the birth of her child; and two weeks extended childrearing leave.

- 14.2 To approve Amy Kuhrt's request for maternity leave commencing on approximately April 14, 2017 through approximately six weeks after the birth of her child; and an extended childrearing leave through the remainder of the 2016-2017 school year.

- 15. Audience of Citizens - None

16. Calendar of Events as attached.

17. Adjournment

17.1 Motion by Mr. Barber, seconded by Ms. Barmasse, to adjourn the meeting at 9:18 p.m. Voted unanimously.

Respectfully submitted,

Joanne Barmasse
Secretary

JB/PS/rs

Dates to Remember

East Hampton High School

Oct. 19: PSAT's
Oct. 22: ACT's
Oct. 24: Underclassmen Picture Retakes
Oct. 28: Semi Formal

East Hampton Middle School

Nov. 2: Wolf Pack Field Trip for 8th grade

Center School

Oct. 20 & 21: 4th Grade to Mystic
Oct. 27: 5th Grade to Pequot Museum
Oct. 28: Picture Retakes
Nov. 15 & 17: Early Release for Afternoon Parent Conferences
Nov. 22: EHEPTO Meeting, 3:30 p.m. at Memorial School

Memorial School

Nov. 4: Fall Fundraiser Pickup, 3:30-6:30 p.m.
Nov. 9: Fall Picture Retakes
Nov. 9: Holiday Pie Pick Up and Fall Craft Night for students, 3:30-6:00 p.m.
Nov. 15 & 17: Early Release for Afternoon Parent Conferences
Nov. 16: Evening Parent Conferences
Nov. 22: EHEPTO Meeting, 3:30 p.m. at Memorial School

Districtwide

Oct. 19: Board of Education Meeting, High School, 7:00 p.m.
Nov. 8: Professional Development Day, No school for students
Nov. 11: Veterans Day – No School
Nov. 23: Early Release Day
Nov. 24 & 25: Thanksgiving