



East Hampton Public Schools Report of Discrimination

Nondiscrimination Statement:

The East Hampton Board of Education, in compliance with federal and state law, affirms its policy of equal educational opportunity for all students and equal employment opportunity for all persons. It is the policy of the District to promote nondiscrimination and an environment free of harassment regardless of an individual's race, color, religion, sex, sexual orientation, gender identity/expression, national origin, ancestry, disability (including but not limited to, intellectual disability, past or present history of mental disorder, physical disability, or learning disability), genetic information, marital status, or age or because of the race, color, religion, sex, sexual orientation, gender identity/expression, national origin, ancestry, disability, genetic information, marital status, or age of any persons with whom the individual associates. The District shall provide to all students without discrimination, course offerings, counseling, assistance, employment, athletics, and extracurricular activities. The District shall provide equal access to the Boy Scouts and other designated youth groups. The District shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with federal and state statutes and regulations.

Complaint Procedure:

A student, employee, or third party who believes he/she has been the subject of conduct that constitutes a violation of the above policy is encouraged to report the incident immediately to the building Principal, designee, or immediate supervisor.

1. The complainant submits the report of discrimination form available in the school offices. Reports may be made verbally and/or anonymously; however, the ability to respond on the part of the school district may be limited as a result of an anonymous report.
2. A copy of the complaint shall be forwarded by the school office to the Title IX Coordinator, who will be identified to all students and school employees annually.
3. If possible, within five (5) working days of receipt of the complaint, the Title IX Coordinator (or designee) shall commence an effective, thorough, objective, and complete investigation of the complaint. The investigator shall consult with all individuals reasonably believed to have relevant information. Other information and materials relevant to the investigation may also be evaluated.
4. The Title IX Coordinator (or designee) will make a written report to the Superintendent including a summary of the investigation, a determination of whether the complaint has been substantiated as factual and whether it is a violation of this policy. A recommended disposition of the complaint will also be included.
5. If the investigation results in a finding that the complaint is factual and constitutes a violation of this policy, the District shall take prompt, corrective action to ensure that such conduct ceases and will not reoccur.

Appeals Procedure:

The complainant, if not satisfied with a finding of no violation of the policy or with the corrective action recommended in the investigative report, may submit a written appeal to the Title IX Coordinator or Superintendent within fifteen (15) days.

**East Hampton Public Schools
Report of Discrimination**



School: _____ Date _____

Complainant: _____

Home Address: _____

Home Phone: _____

Date of alleged incident(s): _____

Description of alleged incident(s) – continue on additional sheets if necessary: _____

This complaint is filed based on my honest belief that I have been discriminated against based on the East Hampton Board of Education nondiscrimination policy. I hereby certify that the information I have provided in this complaint is true, correct, and complete to the best of my knowledge and belief.

Complainant signature: _____ Date _____

Received by: _____ Date _____
Title IX Coordinator

Parent/Guardian signature:* _____ Date _____

*If parents are not the complainant, a signature may be necessary due to the Family Educational Rights and Privacy Act (FERPA) in order to provide consent to discuss the student with other parties.