

**East Hampton  
Board of Education  
East Hampton, CT 06424**

**MINUTES: June 5, 2017**

1. The meeting was called to order by the Chairperson, Mr. Goff at 6:04 p.m. in the East Hampton High School PLC Room.
2. Anticipated Executive Session in the PLC room to discuss the extension of the Superintendent's contract and discussion and possible action regarding candidates to fill vacant seat on Board of Education.

2.2 Motion by Ms. Barmasse, seconded by Ms. Williams, to enter into executive session and invite Mr. Smith to attend. Voted unanimously.

Members present: Mr. Goff, Ms. Barmasse, Ms. Bonaccorso, Ms. Sones, Mr. Carlson, Ms. Williams, Mr. Bushey and Ms. Devin

2.3 The Board exited Executive Session at 6:44 p.m.

The Board took a brief recess for refreshments.

2.4 The regular meeting of the Board of Education was called to order by the Chairman, Mr. Goff, at 7:12 p.m. in the High School T-Bell.

3. Pledge of Allegiance

Members present: Mr. Goff, Ms. Barmasse, Ms. Bonaccorso, Ms. Sones, Mr. Carlson, Mr. Bushey, Ms. Williams and Ms. Devin

Administration and others present:

Mr. Smith, Superintendent of Schools  
Ms. Briere, Interim Director of Curriculum & Instruction  
Mr. Mosier, Director of Support Services & Pupil Personnel  
Mr. Fidler, Principal of East Hampton High School  
Mr. Lehmann, Principal of East Hampton Middle School  
Mr. Sullivan, Assistant Principal of East Hampton Middle School  
Ms. Clark, Principal of Center School  
Ms. Wilkie, Principal of Memorial School  
Ms. Gadoury, Assistant Principal of Memorial School

East Hampton High School Student Board Representative: Cassandra Villani and Emilee Karalus

The referendum

4. Liaisons last Friday.

4.1 Inter-Board Liaisons

4.2 Labor Union Representative - None

#### 4.3 Update from Principals & Interim Director of Curriculum & Instruction

Ms. Briere noted that testing was completed last Friday. The total opt outs were significantly lower this year. Three noteworthy challenges for kids this summer are physical fitness, summer reading and math.

Ms. Wilkie noted that Ms. Fearon has launched Genius Hour at Memorial School this year. A third grader researched homelessness during Genius Hour and is making friendship pins to raise awareness and to raise money for My Sister's Place. She will attend the next meeting.

Ms. Clark noted that there will be several activities taking place at Center School and they are: an author visit, a spring fling event, end of year concerts for band and chorus, and the second annual art auction tomorrow night.

Mr. Lehmann noted that there was a Memorial Day Service at the Middle School. Alex Roby and David Sadler are promoting their Capstone projects and will attend the Middle School tomorrow. Mr. Lehmann noted that four 6<sup>th</sup> grade students met with him and put together slides regarding homework.

Mr. Fidler noted that he is pleased that the two high school students reached out to the Middle School regarding their Capstone project. He also noted that the prom was wonderful and that students have been busy preparing for their finals.

#### 5. Audience of Citizens - None

#### 6. Consent Agenda

6.1 May 15, 2017 minutes

6.2 May 23, 2017 minutes

6.3 Request for Maternity Leave (as stated in 14.2 & 14.3)

Motion by Ms. Williams, seconded by Ms. Barmasse, to approve the Consent Agenda.  
Voted unanimously.

#### 7. Student/Staff Recognition

7.1 Cassandra Villani, Student Representative to the Board of Education

7.2 Emilee Karalus, Student Representative to the Board of Education

7.3 Kathleen Fearon, VFW Elementary Teacher of the Year

7.4 Katrina Aiken, VFW Middle School Teacher of the Year

7.5 Samantha LaBonte, VFW High School Teacher of the Year and also being recognized as the VFW 9-12 Teacher of the Year at the State level.

7.6 Recognition of Retiring Staff, Russ Hill, Kathy Yarbrough, Ann Brisson, Nancy Dolde, Pam Peter-Cohen, Carol Kuhlen, Sandra Thomas and Patti Michelson

Mr. Smith thanked the retirees for their years of service.

#### 8. Committee Reports

##### 8.1 Student Representative

8.1.1 Cassandra Villani and Emilee Karalus, Student Representatives for East Hampton High School reported the following:

- There is an alumni and community band concert this Wednesday, June 7th at 7p.m.

- Finals begin next Tuesday and continue until next Friday.
- Graduation is on June 19<sup>th</sup> at 6:30 p.m.
- Seniors will be attending project graduation following the graduation ceremony.
- The senior picnic to Lake Compounce was May 26<sup>th</sup> and went great despite the unfavorable weather.
- Senior awards night June 25<sup>th</sup>.
- Daytime awards were this past Friday as well as the honors breakfast the week before.

#### 8.2 Personnel Committee

Mr. Goff noted that dates are set for negotiations with the Custodian/Cafeteria & Paraprofessional bargaining groups. Negotiations scheduled for Tuesday is cancelled.

#### 8.3 Policy & Curriculum Committee

Mr. Carlson noted that there are second read policies on tonight's agenda for the Board's review and/or approval.

#### 8.4 Finance, Transportation, Buildings & Grounds Committee

Ms. Barmasse noted that the Finance/Transportation, Buildings & Grounds Committee has not met. Budget vote June 13<sup>th</sup>. Mr. Smith has an update on the bus contract.

#### 8.5 Liaison Reports

- LEARN

Mr. Goff noted that the next meeting is June 8<sup>th</sup>.

- High School Building Committee

Mr. Fidler noted that the major work is scheduled to be completed on time.

Graduation will probably be held out back on the soccer field so that the setting sun won't be in everyone's eyes. Work is being done on minor punch list items. Mr. Harwood is following up on the list throughout the building. Pavement is held up due to the weather. There will be a binder coat on the gravel driveway for graduation.

### 9. Communications

#### 9.1 Superintendent's Report

- Reverend Thomas Kennedy spoke with the Board of Education regarding the Congregational Church parking lot. He thanked Mr. Smith and Board of Education for the privilege of appearing before you. The church has sought to be a good neighbor while serving the community. He spoke of the use of the church parking lot. One of the challenging issues of the parking lot is in the winter with snow and ice. It is a hardship of the church to maintain the winter upkeep. He provided 2006 – 2012 certificates of liability from the Board of Education. Failure of the certificate of insurance from the Board of Education can result of the cancellation of insurance for the Church. Reverend Kennedy respectfully stated that June 9<sup>th</sup> is the deadline to receive the certificate of insurance. After that time the parking lot will be roped off.

Mr. Smith noted that if the Board of Education were to provide a certificate of insurance it would only be for school days/hours only.

Ms. Williams asked why the town hasn't covered this since it is used for the Post Office, soccer, old home day, etc.

Mr. Goff noted that a discussion will take place with the town, Ms. Asetta, Mr. Reich and the insurance company.

Reverend Kennedy noted that if there isn't a decision by the 9<sup>th</sup> the parking lot will be closed until a certificate of insurance is received.

- Budget Update

The referendum is scheduled for June 13<sup>th</sup>.

- Bus Contract

Mr. Smith noted that year 1 is a 5% increase and under the market for the next year. DATTCO worked well with us. The Board will get a chance to review and approve the contract.

10. Program Presentation - None

11. Unfinished Business

11.1 Review of Recommended Board of Education Policy 1316, Conduct on School Property (Civility) (Second Reading)

**Motion by Mr. Bushey, seconded by Ms. Devin, to accept the recommendation of the Superintendent of Schools and the Board of Education Policy & Curriculum Committee and approve Policy 1316, Conduct on School Property (Civility). Voted unanimously.**

11.2 Review of Recommended Board of Education Policy 4116, Probationary/Tenure Status (Second Reading)

**Motion by Mr. Bushey, seconded by Ms. Devin, to accept the recommendation of the Superintendent of Schools and the Board of Education Policy & Curriculum Committee and approve Policy 4116, Probationary/Tenure Status. Voted unanimously.**

11.3 Review of Recommended Board of Education Policy 4117.4, Dismissal/Suspension (Second Reading)

**Motion by Mr. Bushey, seconded by Ms. Devin, to accept the recommendation of the Superintendent of Schools and the Board of Education Policy & Curriculum Committee and approve Policy 4117.4, Dismissal/Suspension. Voted unanimously.**

11.4 Review of Recommended Board of Education Policy 6172, Alternative Education Programs (Second Reading)

**Motion by Mr. Bushey, seconded by Ms. Devin, to accept the recommendation of the Superintendent of Schools and the Board of Education Policy & Curriculum Committee and approve Board of Education Policy 6172. Voted unanimously.**

12. New Business

12.1 Board of Education Retreat

**July 10 will be the retreat at a location to be determined.**

12.2 Approval of the Primary Mental Health Grant (A Special Friend Program)

**Motion by Ms. Williams, second ed by Ms. Barmasse, to approve the Primary Mental Health Grant proposal and submit it to the State Department of Education. Voted unanimously.**

12.3 Appointment of a new Board of Education Vice Chairperson

**Motion by Mr. Carlson, seconded by Mr. Bushey, to appoint Ms. Barmasse as the new Board of Education Vice Chairperson.**

**Motion by Ms. Sones, seconded by Ms. Devin, to appoint Mr. Bushey as the new Board of Education Vice Chairperson.**

**Voted for Ms. Barmasse: Mr. Goff, Ms. Barmasse, Ms. Williams, Mr. Carlson and Mr. Bushey**

**Vote No for Ms. Barmasse: Ms. Sones and Ms. Devin**

**Voted Yes for Mr. Bushey: Ms. Devin and Ms. Sones**

**Vote No for Mr. Bushey: Mr. Goff, Mr. Bushey, Ms. Barmasse, Ms. Williams and Mr. Carlson**

**Ms. Barmasse was appointed as Acting Vice Chairperson.**

12.4 Appointment of a new member of the Board of Education

**Motion by Ms. Barmasse, seconded by Ms. Williams, to appoint Lois Villa as the Board of Education.**

**Vote Yes – Mr. Goff, Ms. Sones, Ms. Barmasse, Ms. Williams, Mr. Carlson and Mr. Bushey**

**Abstained - Ms. Devin**

**Motion carried.**

13. Future Business – None

Ms. Devin requested that the Board have a discussion on Foundations. Mr. Goff stated that this can be discussed at the Board's retreat.

14. Personnel Actions

14.1 Motion by Ms. Barmasse, seconded by Ms. Sones, to extend the Superintendent's Contract to June 30<sup>th</sup>, 2020 with terms as discussed in executive session. Voted unanimously.

14.2 Motion to approve CarolAnne Pinto's request for a maternity leave commencing on approximately July 27, 2017 through approximately 7 weeks after the birth of her child.

14.3 Motion to approve Eileen Erlandson's request for a maternity leave commencing on approximately July 20, 2017 through approximately 6 weeks after the birth of her

child. And an extended childrearing leave commencing on approximately September 1, 2017 with a return date of December 12, 2017.

15. Audience of Citizens

16. Calendar of Events as attached.

17. Adjournment

17.1 Motion by Ms. Barmasse, seconded by Ms. Sones, to adjourn the meeting at 8:30 p.m. Voted unanimously.

Respectfully submitted,

Joanne Barmasse  
Secretary  
JB/PS/rs

## **Dates to Remember**

### **East Hampton High School**

June 1: Spring concert, 7:00 p.m.  
June 2: Daytime Awards, 9:45 a.m.  
June 2: Spring Sports Picnic/Awards Night, 6:00 p.m.  
June 6: top Ten Reception, Town Library, 5:00 p.m.  
June 13, 14, 15 & 16: Final Exams, Early Dismissal  
June 19: Last Day of School & Graduation

### **East Hampton Middle School**

June 7: Grade 6 Field Day (tentative)  
June 8: Grade 7 Field Day (tentative)  
June 9: Grade 8 Field Trip to High Meadow

### **Center School**

June 8: 5<sup>th</sup> Graders visit Middle School  
June 12: 4<sup>th</sup> Grade Field Day  
June 13: 4<sup>th</sup> Grade Field Day - Rain Date  
June 14: 5<sup>th</sup> Grade Field Day  
June 15: 5<sup>th</sup> Grade Field Day – Rain Date  
June 16: Center School Variety Show  
June 19: Center School Last Day Slideshow

### **Memorial School**

June 2: PTO 3<sup>rd</sup> Grade Dance  
June 5: Fun Day for PreK & K  
June 6: Fun Day for 1<sup>st</sup> Grade  
June 7: Fun Day for 2<sup>nd</sup> Grade  
June 8: Fun Day for 3<sup>rd</sup> Grade  
June 9: Fun Day Make-Up Day (if needed due to inclement weather)

### **Districtwide**

June 5: Board of Education Meeting  
June 19: Last Day of School – Early Release Day  
June 19: Graduation  
June 20: Board of Education Meeting (Tuesday)