

**East Hampton
Board of Education
East Hampton, CT 06424**

MINUTES: April 2, 2018

1. The meeting was called to order by the Chairperson, Mr. Goff, at 6:33 p.m. in the East Hampton High School T-Bell.
2. Pledge of Allegiance
Grace Flannery led the Pledge of Allegiance.

Members present: Mr. Goff, Ms. Barmasse, Mr. Lambert, Ms. Villa, Ms. Amtmanis, Ms. Oakley, Mr. Bushey, Mr. Carlson and Ms. Caldwell

Members absent: None

Administration and others present:

Mr. Smith, Superintendent of Schools
Ms. Clark, Director of Curriculum & Instruction
Mr. Mosier, Director of Special Education & Pupil Personnel
Ms. Asetta, School Business Manager
Mr. Harwood, Facilities Director
Mr. Dalton, Assistant Principal of East Hampton High School
Mr. Lehmann, Principal of East Hampton Middle School
Mr. Kissinger, Assistant Principal of East Hampton Middle School
Mr. Sullivan, Principal of Center School
Mr. Gonzalez, Principal of Memorial School
Ms. Gadoury, Assistant Principal of Memorial School

East Hampton High School Student Board Representatives: Kristin Whitney and
Hannah Balda (arrived at 7:00 p.m.)

3. Liaisons
 - 3.1 Inter-Board Liaisons - None
 - 3.2 Labor Union Representative - None
 - 3.3 Update from Principals & Director of Curriculum & Instruction
Ms. Clark noted that the Professional Development and Evaluation Committee spent the year looking for a new web based platform. The teacher evaluation rubric updated version in 2017 is much improved and being introduced to districtwide staff. The state has relaxed the process with the teacher evaluation plan. Today there was a 2 hour delay for professional development with teachers and paraprofessionals. The district smarter balance committee met and is planning for assessment in May. Testing will be moved a week due to our 9 snow days.

Mr. Gonzalez noted that the professional development was focused on next generation science and it was a very valuable use of the 2 hour time this morning. Parent teacher

conferences were pushed back due to snow. The Parks and Recreation Department did an auction and Quinn Rurka won and was Principal for the day.

Ms. Gadoury noted that the school has been busy with making kindness and caring common. March madness was fun. April is national school library month.

Mr. Lehmann noted that the Middle School is approaching the end of the 3rd quarter. The Middle School is kicking off unified track and approximately forty students are participating. A student moved here from Germany this past week. Their family had several friends coming over from Germany for vacation and they also attended school.

Mr. Sullivan noted that it was an excellent day with professional development. Salmon release is scheduled for next week. Students will release the salmon, hike and have lunch at the Salmon River. Six Center School students will be attending the Invention Convention finals. The PTO purchased board games for students at recess and Jim Burdo, Operations Market Manager for Verizon, donated supplies for teachers at Center School.

Mr. Dalton noted that four professional development sessions were offered today and they were #1. Grading Reform, #2. Mindfulness, #3. Growth Mindset and #4. Ways that we can improve our XBlock system. Teachers were able to choose two sessions. Tomorrow the Chairman of the NEASC Committee will attend the faculty meeting to share the findings from their review of the High School. Paraeducator of the year is Melissa Balda. Staff are working with PowerSchool and hopefully will have a master schedule done soon.

Motion by Mr. Bushey, seconded by Ms. Barmasse, to add agenda item 16. Executive Session, so that the Board of Education can discuss and review prior teacher negotiations in order to prepare for the upcoming Board of Finance Committee meeting. Voted unanimously.

4. Audience of Citizens

Mr. Hein, Birchwood Road, noted that the Board of Education will meet with the Board of Finance tomorrow and stated that he is concerned with executive session. He feels that some members of the Board of Finance are trying to take control of teacher negotiations. He encouraged the members of the Board of Education to be cautious.

5. Consent Agenda

- 5.1 March 5, 2018 minutes
- 5.2 March 19, 2018 minutes

Motion by Ms. Villa, seconded by Ms. Barmasse, to approve the Consent Agenda. Voted unanimously.

6. Student/Staff Recognition

- 6.1 Recognition of Jack Salafia, a student at Memorial School, for being a recipient of the CAS Arts Award.
- 6.2 Recognition of Sayla DeStasio, a student at Memorial School, for being a recipient of the CAS Arts Award.
- 6.3 Recognition of Cristin Flannery, a High School Teacher, who is the VFW Teacher of the Year.

7. Committee Reports

7.1 High School Student Representatives Kristin Whitney and Hannah Balda reported the following:

Winter Sports ended

- Boys basketball won the Shoreline Conference Tournament
 - Lost in the Semi-Finals of the State Tournament

Spring Sports

Baseball

- Had a few scrimmages at the end of March
- First game will be 2 April vs. Valley Regional
 - Home at 4pm

Golf

- First tournament is on 9 April
 - Compete against Coginchaug at Home (Black Birch Country Club)
 - 3:45pm

Softball

- Had a scrimmage at the end of March
- First game will be today vs. Westbrook
 - Home at 3:45pm

Outdoor Track

- First meet will be on 3 April
 - Competing against Cromwell, Hale Ray, and Valley Regional
 - Away at Valley Regional → starts at 3:45pm

7.2 Personnel Committee

Mr. Goff noted that the Personnel Committee has not met. Mrs. Smith will be contacting Personnel Committee members to arrange a schedule for negotiations with the nurses.

7.3 Policy & Curriculum Committee

Mr. Carlson noted that the Policy & Curriculum Committee met prior to tonight's Board meeting and that there are several policies on tonight's agenda for the Board's review.

7.4 Finance, Transportation, Buildings & Grounds Committee

Ms. Barmasse noted that the Finance, Transportation, Buildings & Grounds Committee has not met but is in full budget mode.

7.5 Liaison Reports

- LEARN – Ms. Barmasse had no report at this time.

- High School Building Committee

Mr. Goff requested that Mrs. Barber attend the April 23rd Board meeting to give an update on the High School building project.

8. Communications

8.1 Superintendent's Report

- Board of Education Schedule

- Update on Town Hall/Board of Education Offices

Mr. Smith and Ms. Oakley attended a meeting with the Town Hall Building Committee. The Central Office area lacked necessary space. Mr. Harwood took the plans and made some suggestions.

8.2 Enrollment

9. Program Presentation

9.1 Locks – Don Harwood

There is a lot of focus on security in the schools. Mr. Harwood reviewed the different things that are done in the schools for security purposes. He noted that there is \$150,000 in the Capital budget for locks. If the Capital budget gets approved we would try to replace the locks this summer. Mr. Harwood answered questions from the Board. Mr. Smith noted that if the budget passes May 15th we will be ready to go out to bid the following week.

9.2 Update on Strategic Plan 2025

Mr. Goff noted that this item may have to be on a future agenda to further discuss.

Mr. Smith reviewed the annual goals, school goals and the EH 2025 “From Vision to Action” 2017-2020. It’s where we want to be. We are now making our vision come alive. Ms. Clark reviewed what we see in the future. Mr. Smith, Mr. Goff and Ms. Barmasse presented this document to the Learn Board of Directors.

This item will be placed on a future Board meeting agenda.

10. Unfinished Business

10.1 Graduation

Motion by Ms. Villa, seconded by Mr. Bushey, to set Thursday, June 21, 2018 as the High School graduation date. Voted unanimously.

10.2 Proposed List of 2018 High School Graduates

Motion by Ms. Villa, seconded by Ms. Barmasse, to approve the proposed list of 2018 High School Graduates as presented. Voted unanimously.

10.3 Review of Recommended Board of Education Policy 6141.311, Programs for English Learner Students (Second Reading)

Motion by Mr. Carlson, seconded by Ms. Barmasse, to accept the recommendation of the Superintendent of Schools and the Board of Education Policy & Curriculum Committee and approve Policy 6141.311, Programs for English Learner Students. Voted unanimously.

11. New Business

11.1 Review of Recommended Board of Education Policy 9271, Code of Ethics (First Reading)

Review of Recommended Board of Education Policy 9271, Code of Ethics. At the next meeting we will recommend the approval of Policy 9271.

12. Future Business

- The idea of built in snow days
- How to structure PD days

13. Personnel Actions - None
14. Audience of Citizens
Mr. Hein encouraged members of the Board of Education and any other board to use open session as opposed to executive session.
15. Calendar of Events as attached
16. Executive Session to discuss contracts in preparation for Tuesday's Board of Education/Board of Finance meeting.

Motion by Ms. Barmasse, seconded by Mr. Bushey, to enter executive session at 8:31 p.m. in the High School Office conference room. Voted unanimously.

Members present: Mr. Goff, Ms. Barmasse, Mr. Lambert, Ms. Villa, Ms. Amtmanis, Ms. Oakley, Mr. Bushey, Mr. Carlson and Ms. Caldwell

Members absent: None

Administration and others present:
Mr. Smith, Superintendent of Schools
Ms. Asetta, School Business Manager

17. Adjournment
 - 17.1 Motion by Ms. Villa, seconded by Mr. Bushey, to adjourn the meeting at 9:08 p.m.
Voted unanimously.

Respectfully submitted,

Jarod Bushey
Secretary
JB/PS/rs

Dates to Remember

East Hampton High School

- Apr. 4: Project Graduation Meeting, EHHS Library, 6:30 p.m.
- Apr. 11 - 16: High School Music Department Trip to Disney World
- Apr. 14: ACT's
- Apr. 24: Statewide SAT Day for Juniors
- Apr. 26: NHS Induction, 7:00 p.m.
- Apr. 27: Cabaret
- Apr. 30: Talent Show, High School Auditorium

East Hampton Middle School

- Apr. 6: 6th & 7th Grade Dance, 7:00 – 9:00 p.m.
 - PBIS Assembly
 - CMT 8th Grade Science Test
- Apr. 11: Middle School PTO Meeting, EHMS Library, 6:00 p.m.

Center School

- Apr. 4: Elementary PTO Meeting, Center School, 6:00 p.m.
- Apr. 12: PTO Pasta Dinner, Memorial School, 5:00, 6:00 & 7:00 p.m.
- Apr. 25: Center School Play (day)
- Apr. 26 & 27: Center School Play, 7:00 p.m.
- Apr. 3 & 10: Grade 4 Millstone Visit
- Apr. 28: Invention Convention Finals, UCONN

Memorial School

- Apr. 4: Elementary PTO Meeting, Center School, 6:00 p.m.
- Apr. 12: PTO Pasta Dinner, Memorial School, 5:00, 6:00 & 7:00 p.m.

Districtwide

- Mar. 30: Good Friday – NO SCHOOL
- Apr. 2: Late Arrival for Students, Professional Development Morning for Teachers
 - Board of Education Meeting, High School T-Bell, 6:30 p.m.
- Apr. 11: Meeting for Students, Parents, and Teachers attending the CHINA TRIP, High School T-Bell, 6:00 p.m.
- Apr. 16 – 20: School Vacation Week
- Apr. 18: Town Council Special Meeting, Budget Approval, Town Hall, 6:30 p.m.
- Apr. 23: Board of Education Meeting, High School T-Bell, 6:30 p.m.